

# ARMY NATIONAL GUARD TECHNICIAN ANNOUNCEMENT NON-BARGAINING UNIT



**HUMAN RESOURCES  
OFFICE**  
Washington National  
Guard  
Building 33, Camp Murray  
Tacoma, WA 98430-5130

**Announcement number**

07-124-ARNG

**Opening Date**

25 June 2007

**Position Title, Series & Grade**

Logistics Management Specialist,  
GS-0346-09

**PD Number:**

70620000

**APPLICATIONS WILL BE ACCEPTED UNTIL 4:30  
ON:**

16 July 2007

**SEE NOTE**

**Location of Position:**

66<sup>th</sup> Avn Bde  
Fort Lewis, WA

**Baseline physical**

☐ Is required within 30 days of employment per OSHA  
regulation and NGB\*

☒ Is not required

\*This physical will be used to determine fitness and eligibility  
for continued employment

**Salary Range:**

\$43,731 PA to \$56,849 PA

**Website address:**

[www.washingtonguard.com/HRO.htm](http://www.washingtonguard.com/HRO.htm)

## APPOINTMENT FACTORS

**Area of Consideration**

☐ **Area A – Nationwide Excepted:**

Anyone eligible for immediate enlistment and/or  
commissioning in the Washington Air and/or  
Army National Guard.

☒ **Area B – In-state Excepted:** All  
participating members of the Washington Air  
and/or Army National Guard.

☒ **Area C – In-service Excepted:** All  
presently employed permanent excepted  
technicians, indefinite excepted technicians, and  
AGR members with excepted technician  
reemployment rights to the Washington Air  
National Guard.

☐ **Area D – In-service Competitive:** All  
presently employed permanent competitive  
technicians of the Washington Air National  
Guard.

**CURRENT BARGAINING UNIT STATUS**

☐ **Bargaining Unit**

☒ **Non-Bargaining Unit**

**Appointment Factors:**

☒ **Officer**

☒ **Warrant Officer**

☒ **Enlisted**

☐ **Permanent** ☒ **Indefinite\***

**\*This is an obligated position (current occupant is on a Military Tour). If an individual employed in the excepted civil service accepts this position, he/she will receive an indefinite appointment. If a Reduction-In-Force occurs and/or the military tour member reclaims this position, the indefinite appointee will have no reemployment rights to his/her former position or any other position. If the military tour member, having reemployment rights to this position, does not exercise his/her rights within 5 years, and funding level and employee manning levels permit, incumbent may be converted to permanent technician status without further competition.**

| Military Assignment & Grade Requirements   |   |
|--|---|
| <b>MOS:</b> Enl - 92A,92Y<br>Warrant Officer - 920A<br>Officer – 88,90,91,92<br><br>Applicants need not be assigned to the position or possess the AFSC to apply or be considered for selection. Selected must be assigned to a compatible Military position and attain AFSC within 1 year of appointment action.  | <b>Military Grade Available:</b><br>E7 and above<br>W01 and above<br>2LT thru MAJ<br><br>Please note: Grade Inversion <u>will not be permitted</u> TPR 300 (302.7, change 8 para c) |
| Permanent Change of Station  |   |
| <input checked="" type="checkbox"/> PCS expenses are not authorized <input type="checkbox"/> PCS expenses are authorized<br><input type="checkbox"/> PCS expenses may not be authorized, however a waiver may be considered if determination is made that payment of PCS expenses would be in the best interest of the Washington National Guard.  |   |
| Minimum Requirements for Consideration   |   |
| <b>General Experience:</b> Experience, training, and/or education which demonstrates judgment, analytical ability, and skill in dealing with others in person-to-person work relationships.  |   |
| <b>Specialized Experience:</b> Must have <b>24</b> months of specialized experience which demonstrates possession of knowledge, skills, and abilities (KSAs) and personal characteristics that are necessary to the successful performance in this position.   |   |
| <b>Other Requirements:</b> Must have or be able to acquire a <b>Secret</b> security clearance.   |   |
| The following Selective Placement Factors (SPFs) will be considered in the evaluation process  |   |
| <b>Element I</b> – Knowledge of the organization and functions of areas involved in providing logistical support.  |   |
| <b>Element II</b> – Skill in integrating the actions of two or more specialized support activities for the purpose of meeting program goals.   |   |
| <b>Element III</b> – Ability to monitor such functions as program planning, resource and fiscal management, training, manpower management, and/or automated data processing to meet the logistics plan and identify delays or problems.  |   |
| <b>Element IV</b> – Skill in adjusting plans and schedules.  |   |
| <b>Element V</b> – Skill in working with persons at various levels and backgrounds.  |   |
| Employment Conditions  |   |
| 1. Technicians are paid through direct deposit/electronic funds transfer.<br>2. Males born after December 31, 1959, must be registered with the Selective Service Systems to be employed by the Federal Government.<br>3. <u>Military Technicians are ineligible for enlistment, retention, and student loan repayment bonuses. Acceptance of a Technician position will terminate these incentives.</u><br>4. Military Technicians in the excepted service will wear the appropriate uniform while performing as a Technician.<br>5. Veteran's preference does not apply to National Guard Technician positions in accordance with Title 32 USC 709 (f) |   |
| <b>Only the work Experience and Qualifications/Education you show on the OF612, Resume or SF 171 and SPFs can be used to evaluate your qualifications for this position. Carefully read and comply with instructions contained on the required forms.</b>  |   |

## SUMMARY OF DUTIES

This position is located in a Battalion or Squadron size headquarters of the Army National Guard (ARNG). The purpose of this position is to function as the logistics manager of the organization and to serve as the organizational Property Book Officer (PBO) responsible for routine accomplishment and oversight of property accountability functions. Incumbent will develop, implement and evaluate the logistics and property accountability policies for the organization; maintain property book accountability utilizing an automated system and related computer programs to account for property; ensure compliance with the command supply discipline program, command maintenance discipline program, and other directed command inspection programs; coordinate with the state level headquarters and subordinate units of the organization on the lateral transfer and/or turn-in or excess property; establish quality procedures and oversees the edit of all property management source documentation; provide guidance and funds management for all decentralized logistics funds; provide technical guidance and assistance to all organizational logistic personnel pertaining to the accountability of all property assigned to the organization. Performs other duties as assigned.

## HOW TO APPLY

1. Individuals who meet both the General and Specialized experience requirements may apply by submitting the following forms:
  - MIL Form 175 "Application for Technician Vacancy"
  - One of the following: (a) OF 612 "Application for Federal Employment", (b) Personal Resume, with original signature, or (c) SF 171 "Personal Qualification Statement". Whatever form is used, please only list experience related to the position you are applying for. **IT IS CRITICAL THAT YOU LIST DATES (MM/YY) OF YOUR EXPERIENCE.**
  - MIL Form 174 "Chronological Listing of Military Service"
  - OF 306 "Declaration for Federal Employment"
  - SF 181 "Race and National Origin Identification" (this form is voluntary)
  - Response to Selective Placement Factors (SPFs). Response to the SPFs is critical to the evaluative process.
  - Crediting National Guard Experience: National Guard service may be credited as full-time experience when evaluated against the qualification requirements for a military technician position. **EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND DUTIES MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION.** The level of experience will be determined by the actual duties and responsibilities performed.

(Please note: Complete and accurate data is essential to ensure fair evaluation of candidates. It is the applicant's responsibility to ensure the data is provided, accurate, and complete. Only the experience and qualifications you show on the OF 612, Resume, or SF 171 can be used to evaluate your qualifications for this position).

\*\*To obtain forms online go to: [www.washingtonguard.com/HRO.htm](http://www.washingtonguard.com/HRO.htm)

**NOTE: Each applicant is responsible for insuring their applications arrive at the Human Resources Office at Camp Murray No Later Than 4:30pm on the closing date, unless submitting forms to the Remote Designee at 141 ARW which will be No Later Than 3:30pm.**

Submit forms to: HRO Attn: Staffing Section  
Building 33, Camp Murray  
Tacoma, WA 98430-5130

2. **INCOMPLETE APPLICATIONS or those received after the closing date WILL NOT BE CONSIDERED AND WILL BE RETURNED.**
3. College Transcripts MUST be submitted for professional positions or when substituting education for experience.
4. Applications will not be returned. Please make a copy of your application prior to submitting it to HRO.
5. **EQUAL OPPORTUNITY:** This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration, selection, and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan, WAARNG Regulation 690-4/WAANG Instruction 36-1010.

**For additional information:** HRO STAFFING SECTION  
Phone (253) 512-8363  
DSN 323-8363